

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Civilian (and below)

For 4th Quarter 2019 for period ending September 30, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Number of Complaints Filed	39	35	45	41	58	49
Number of Complainants	38	33	45	37	53	48
Repeat Filers	1	2	0	4	5	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Race	11	15	15	24	23	20
Color	5	2	4	5	8	3
Religion	0	0	0	1	1	3
Reprisal	26	22	28	24	32	27
Sex	13	16	12	16	23	13
PDA	1	0	0	0	1	0

National Origin	3	2	4	5	3	6
Equal Pay Act	1	0	0	1	2	0
Age	11	13	17	11	18	10
Disability	20	10	13	17	24	19
Genetics	0	0	0	0	0	0
Non-EEO	1	1	0	0	1	3

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	0	2	1	2	2	3
Assignment of Duties	3	4	1	1	8	4
Awards	1	0	0	2	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	3	3	3	1	5	2
Suspension	1	6	1	3	4	2
Removal	0	1	0	0	0	2
Duty Hours	3	0	1	0	0	0
Perf. Eval./ Appraisal	4	6	2	2	8	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	22	19	26	25	25	22

Sexual	1	1	1	1	3	0
Medical Examination	1	0	0	0	0	0
Pay including overtime	1	1	2	3	2	0
Promotion/Non-Selection	5	5	11	10	9	13
Reassignment						
Denied	0	0	2	0	0	1
Directed	0	5	2	2	2	2
Reasonable Accommodation Disability	9	5	9	6	10	8
Reinstatement	0	0	0	0	1	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	3	1	2
Termination	7	2	4	4	6	5
Terms/Conditions of Employment	5	3	4	9	13	6
Time and Attendance	1	1	3	1	11	4
Training	3	1	2	3	1	2
Other						

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	201.70	164.83	203.41	207.48	141.62	139.38
Average number of days in final action	50.41	53.31	42.50	61.18	155.40	116.04

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	0	0	0	0	0	0	0	0
Sex	1	50	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2019Thru09-30	
	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime												

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Total complaints from previous Fiscal Years	17	19	29	62	61	61
Total Complainants	16	18	26	56	55	52
Number complaints pending						
Investigation	0	0	0	0	0	0

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	17	18	24	50	56	43
Final Agency Action	0	1	3	8	3	17
Appeal with EEOC Office of Federal Operations	36	7	10	9	13	18

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019Thru09-30
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	1	1